VisionQuest Strategic Architecture

Self Actualized Change Adaptive Culture: Seizing the Power of Change!

Self Actualized C.A. Culture

Alignment THE "HOW"

- » ABC Problem Solving
- » Meeting Mechanics
- » Aligning Rewards and Consequences
- » Performance Management Integration
- » Recruiting and Hiring Integration
- » New Hire Integration
- » Leadership Profile/Competencies
- » Succession Planning
- » How The New Reality gets operationalized
- » Consequential In Approach

New Reality Targeted Consulting THE "WHAT NOW"

- » Senior Leadership Coaching
- » Capture and Share "Success" Stories
- » Facilitated Team Meetings
- » Facilitated Retreats
- » Application Infrastructure
- » Antecedent In Approach

New Reality Ongoing Support THE "WHAT MORE"

- » The New Reality III: Total Engagement Workshop
- » The New Reality Masters Series
- » Train the Trainer
- » Specific Team Interventions
- » Coaching and Consulting
- » Local Definitions of Design, Default, and Defiant Behavior
- » New Reality Webinars
- » Antecedent In Approach

New Reality Day Two THE "WHAT ELSE"

- » Follow up to the New Reality
- » Further Defines the Specific New Reality Behaviors
- » Provides a Platform for Disseminating the New Reality thinking and creates energy around thinking and doing differently
- » The Payoff Matrix Begins the Discussion of Rewards and Consequences
- » Antecedent in Approach

New Reality Day One THE "WHAT"

- » Foundational Understanding of the Change Process
- » Equips Individuals with the Knowledge, Skills, and Behaviors to make change part of their competitive advantage
- » Communicates the essential themes and messages of the New Reality Mindset
- » Redefines Performance Expectations
- » The "E-Reality"
- » Antecedent in Approach

39 Timber Lane, Brownsburg, IN 46112 ■ P: (317) 858-1944 ■ TF: (800) 883-7292 ■ F: (317) 858-1945 ■ info@vqsolutions.com ■ www.vqsolutions.com